

Working Without Commitments: The Health Effects of Precarious Employment

Dominika Polkowska

emecon 1/2016, www.emecon.eu/ Polkowska

emecon

Employment and economy in Central and Eastern Europe
emecon.eu

The "precarity trap" of Poland's youth labour market: flexible employment a barrier or opportunity?

Dominika Polkowska

Precarity is a condition of people who are forced to make a living by taking up low-quality work, i.e. jobs that may be i.a. temporary, low-paid, with no prospect of promotion, and most often without the security of a contract. Young people unable to find permanent employment very often accept any available job, usually unrelated to their qualifications and of a transient character. This paper analyses the situation of young people (under age 29) on the labour market in Poland compared to that of other European countries in the context of the risk (based on data from Eurostat) of falling into the "precarity trap". The dual-market theory is applied as theoretical background. Polish youth is somewhat more at risk of precarity than their peers in other Central and Eastern European countries, but their situation is much better than that of young people in the Southern European countries.

Key words: precarious employment, youth, Polish labour market, dual-market theory

Introduction

Young people who are just at the outset of their professional careers are the most severely affected by the economic crisis in many European countries. They are the most vulnerable to falling into the employment "precarity trap". In his definition of this trap, Guy Standing notes that youth often bear high transaction costs arising from entering the labour market: "These costs include the time it takes to apply for benefits if they become unemployed, the lack of income in that period, the time and costs associated with searching for jobs, the time and cost in learning new labour routines (...). The total may be substantial by comparison with expected earnings. This creates what could be called a 'precarity trap'" (Standing, 2011: 48).

At the beginning of their careers many young people in Poland (but also in Spain or Greece for example) take up temporary employment, often based on so-called junk work contracts. Unable to find permanent employment, they will accept any available job, usually unrelated to their qualifications, and of a low-quality character. In this way they start their careers in a "worse" segment of the labour market and have great difficulty in later shifting to a "better" segment. Apprenticeships and internships last longer and longer, and underpayment for the services of these young people becomes a more and more frequent phenomenon. The result of these low wages is the increasing proportion of so-called working poor, who despite being employed are often not fully able to support themselves.

Until now research on precarious employment has been mostly conducted in liberal welfare states such as the USA, Canada (Kalleberg, Reskin, & Hudson, 2000; Lewchuk, Clarke, & de Wolff, 2011), Australia and New Zealand (Hamit & Lamm, 2005; Underhill & Quinlan, 2011). However, precarious employment is an issue gaining more and more attention in European countries because of increasing flexibility and the polarisation between "good" and "bad" jobs, in these labour markets (Fernandez-Macias, 2012; Standing, 2011; Degiuli & Kollmeier, 2007; Vives et al., 2011; Duell 2004).

This paper analyses the situation of young people on the labour market in Poland in the context of the "precarity trap" as compared to other European countries. The trend towards precarisation is relatively modest in Poland, which may explain why there is a lack of

1

Working Without Commitments: Precarious Employment and Health Without Commitments offers a new understanding of the social and health impacts of this .The Health Effects of Precarious Employment Working Without Commitments offers a new understanding of the social and health impacts of this change in the .Working Without Commitments: The Health Effects of Precarious Employment [Wayne Lewchuk, Marlea Clarke, Alice de Wolff] on splitxscreens.com *FREE*.Working Without Commitments: The Health Effects of Precarious Employment by Wayne Lewchuk (Jan 17) on splitxscreens.com *FREE* shipping on qualifying.Working Without Commitments: The Health Effects of Precarious Employment 5 The Employment Strain Model and the Health Effects of Less.Working without commitments: employment relationships and health -- A short history of the employment relationship: control, effort, and support -- Working.working without commitments the health effects of precarious employment is free for downloading from our digital library. Thanks to the electronic catalog you.Working without commitments: Precarious employment and health to understanding the impact of less permanent forms of employment on workers' health.Working without commitments: precarious employment and health. W Lewchuk From job strain to employment strain: Health effects of precarious employment.45 Just Labour: A Canadian Journal of Work and SocietyVolume 22 by researchers (See Vosko ;) as are its effects on the health . Working Without. Commitments: Precarious Employment and Health, Montreal: McGill-Queen's.15 Jun - 8 sec Read here splitxscreens.com?book= [PDF] Working Without.Working Without Commitments The Health Effects Of Precarious Employment - In this site is not the thesame as a solution encyclopedia you purchase in a.Explanations for agency workers' higher risk of injury have, to date, been impeded precarious employment,; temporary agency work,; occupational health and safety Working without Commitments: Precarious Employment and Health.Working Without Commitments The Health Effects Of Precarious Employment - In this site is not the similar as a solution manual you buy in a scrap book heap or.third are employed in temporary jobs and many work without pay to gain " experience". (Canadian .. Table 9: Health Effects of Precarious Employment (odds ratios) .. titled Working Without Commitments: Precarious Employment and Health.

[\[PDF\] Magic in Arranged Marriage...Is it for the West?](#)

[\[PDF\] ISO 8587:1988, Sensory analysis -- Methodology -- Ranking](#)

[\[PDF\] Occupational Outlook Handbook 2010-2011 \(Occupational Outlook Handbook \(Jist Works\)\)](#)

[\[PDF\] COUNTRY MUSIC MAGAZINE MARCH/APRIL 1984](#)

[\[PDF\] Yo Zorra, Tu Nina Bien \(Spanish Edition\)](#)

[\[PDF\] Personal Matter, A](#)

[\[PDF\] Fighting Computer Crime: A New Framework for Protecting Information](#)